

Montpelier Public School

E. Nondiscrimination Policy Statement

The Montpelier Public School District No. 14 does not discriminate on the basis of race, color, national origin, sex, handicap or age in admission or access to its educational programs and/or activities which it operates and offers to its students and extends to employment policies and/or practices of its personnel which it employs.

Most employment-related discrimination or harassment complaints:

- Statute of limitations is 300 days (NDCC 14-02.4-19)
- Complaints should be filed with:
North Dakota Department of Labor
Human Rights Division
600 East Boulevard Ave, Dept 406
Bismarck, ND 58505-0340
Phone: (701) 328-2660 or 1-800-582-8032

Employee, Student, or other person claiming to be aggrieved by a discriminatory practice with regard to public services or public accommodations:

- Statute of limitations is 180 days (NDCC 14-02.4-19)
- Complaints should be filed with:
North Dakota Department of Labor
Human Rights Division
600 East Boulevard Ave, Dept. 406
Bismarck, ND 58505-0340
Phone: (701) 328-2660 or 1-800-582-8032

Student harassment of discrimination complaints related to programs and activities that receive federal financial assistance:

- Statute of limitations is 180 days for most claims (28 CFR 35.170 and 34 CFR 100.7).
There may be an exception for Section 504 claims.
- Complaints should be filed with:
Chicago Office for Civil Rights
U.S. Department of Education
Citigroup Center
500 W. Madison Street, Suite 1475
Chicago, IL 60061

Inquiries concerning Title VI of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973 may also be referred to Superintendent, Box 10, Montpelier, ND 58472, phone 489-3348.