

**School Board Minutes**  
**Montpelier Public School District #14**  
**214 7<sup>th</sup> Ave**  
**Montpelier, ND 58472**  
**March 14<sup>th</sup>, 2018**

**Board Members Present:** Tony Roorda, Julie Jansen, Scott Harms, Robert Froehlich, and \*Lynn Boom.  
Absent: Shane Steele, and Dustin Lien.

**Also Present:** Superintendent Jerry Waagen, Secondary Principal James Bear, and Business Manager Amy Maurer.

**Call to Order:** President Roorda called the meeting to order at 6:07 pm.

**Agenda:** Modified to add 1) Issuance of contracts.

**Consent Agenda:** Harms made a motion, seconded by Froehlich, to approve the following consent agenda items:

- a. Approval of the bills and financial reports.
- b. Approval of the minutes from the February 21<sup>st</sup> regular meeting, and the March 1<sup>st</sup> and March 8<sup>th</sup> special meetings, as presented.
- c. Approval of open enrollment agreements.

The motion carried unanimously.

**Secondary Principal /Technology Coordinator Report:** Mr. Bear reported: 1) Juniors do ACT testing on Tuesday. They are provided with online test preparation. Additionally, Mr. Peterson has been going over math items that may be on the test. 2) NWEA testing is done in the elementary and is underway in the high school. 3) Mr. Bear will be attending a cybersecurity conference on Thursday.

\*Boom arrived.

4) Mr. Bear reviewed a sample flex mod schedule that he created with the board. Harms made a motion to direct Mr. Bear to present a formal plan. After discussion he withdrew the motion. A proposal will be presented next month.

**Superintendent/Elementary Principal Report:** Mr. Waagen reported: 1) Fifth and sixth grades went to Jonny B's Brickhouse in Jamestown on February 28 as a reward for having the highest percent of students completing their reading minutes the first semester. Jon Beyer, the owner, gave students a brief tour, taught them how to toss pizza dough, and provided free pizza. 2) Spring parent/teacher conferences were held February 27 and March 1 from 4:00-7:00 each evening. Attendance was good, especially on March 1. 3) Used two storm days on March 5 and 6 and will be made up on March 15 and 16. The March 6 day was necessary as the roads in the country were difficult in many places. 4) Our school has been identified as a targeted school by the Department of Public Instruction. The reason for this is that the low poverty students were proficient on the state test score at 20% rate. Mrs. Bear, Mr. Nelson, and Mr. Waagen will be attending a workshop in Bismarck on March 19 to learn what steps will be required. 5) Jamestown Superintendent Rob Lech is presenting information on school finance to interested legislators throughout the state. Mr. Waagen will email the PowerPoint to the board members.

**Administration Negotiations:** The board negotiations committee shared their recommendations with the board. Froehlich made a motion, seconded by Jansen, to approve 2018-2019 contracts/ agreements as follows: To increase Mr. Bear's salary to \$82,001 which includes salary for his new position as Driver's

Education instructor. To increase Mr. Waagen's annual salary by \$2000.00. To increase Ms. Maurer's annual salary by \$1500.00. The motion carried unanimously.

**Teacher Contract Adjustment:** A proposed paid leave and resignation agreement for music teacher Mr. DeHann was reviewed and discussed. Boom made a motion, seconded by Froehlich, to approve the paid leave resignation agreement which provides paid leave through the end of the school year, less \$3000 off the original contract. The motion carried unanimously.

**Teacher Positions 2018-2019:** Jansen made a motion, seconded by Boom, to approve the hire of Angela Hansen as music teacher. The motion carried unanimously.

Jansen made a motion, seconded by Boom, to hire Mrs. Sarah Ratts as first grade teacher. The motion carried unanimously.

Froehlich made a motion, seconded by Harms, to hire Ms. Julie Williams for the part time preschool teacher position. The motion carried unanimously.

**Assistant Custodian:** Ms. Cofell is no longer employed at the school. Ms. Sally Dick has been hired as part time custodian in addition to her current position at the school as assistant cook.

**Technology Plan:** Mr. Bear shared a proposed technology plan as prepared by the technology planning committee. Froehlich made a motion, seconded by Harms, to approve the 2018-2019 technology plan including the district internet safety policy. The motion carried unanimously.

**Superintendent Evaluation:** Harms made a motion, seconded by Boom, to approve the superintendent evaluation. The motion carried unanimously.

**Issuance of Contracts:** Harms made a motion, seconded by Boom, to instruct the business manager to issue teacher contracts on April 10<sup>th</sup> as allowed by the negotiated agreement. The motion carried unanimously.

**Adjournment:** The meeting adjourned at 7:15 pm.

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Tony Roorda, Board President

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Amy Maurer, Business Manager

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Approval Date