

**School Board Minutes**  
**Montpelier Public School District #14**  
**214 7<sup>th</sup> Ave**  
**Montpelier, ND 58472**  
**March 6<sup>th</sup>, 2019**

**Board Members Present:** Tony Roorda, Lynn Boom, Robert Froehlich, Jeff Jensen, Scott Harms, and Abram Valenta. Absent: Dustin Lien.

**Also Present:** Superintendent Jerry Waagen, Secondary Principal James Bear, Business Manager Amy Maurer.

**Call to Order:** President Roorda called the meeting to order at 6:00 pm.

**Agenda Modification:** 1) School Roof.

**Consent agenda:** Harms made a motion, seconded by Valenta, to approve the following:

- a. Bills and financial reports
- b. The minutes from the February 20<sup>th</sup> regular meeting, as presented.
- c. Open enrollment applications for two students entering the district as preschoolers next year.

The motion carried unanimously.

**Secondary Principal Report:** Mr. Bear reported: 1) He continues work on next years scheduling keeping in mind Choice Ready goals. 2) He's working to complete teacher evaluations by March 15<sup>th</sup>.

**Superintendent/Elementary Principal Report:** Mr. Waagen reported: 1) The district has exceeded the storm days built into the schedule, late starts have continued to be needed due to bad roads together with cold temperatures. A waiver request will be submitted to the governor. 2) Parent-teacher conferences were held on February 26<sup>th</sup> and 28<sup>th</sup>. 3) He attended the James River Special Education Cooperative meeting on the 25<sup>th</sup>. There was much discussion about seeking an intern for a school psychologist as these positions are difficult to fill. The current psychologist will be retiring in the next 3-5 years. 4) He is working on teacher evaluations.

**Administration Negotiations:** The negotiations committee shared their recommendations with the board. Froehlich made a motion, seconded by Harms to approve the 2019-20 contracts for Mr. Waagen and Mr. Bear at the same salaries as the current school year and with all other contract items remaining the same and to approve Mrs. Maurer's salary and her other employment agreements for 2019-20 the same as the current school year. The motion carried unanimously.

**Recognition of MEA as the Teacher's Representative Organization:** Boom made a motion, seconded by Froehlich that the School Board has investigated the petition filed by the Montpelier Education Association requesting that the association be recognized as the representative organization for the negotiating unit and has determined that the Education Association does represent a majority of the teachers within that unit. The Board recognizes the Montpelier Education Association as the representative organization for a minimum of one year beginning March 6<sup>th</sup>, 2019. The motion carried unanimously.

**Negotiations Strategy:** Harms made a motion, seconded by Froehlich to move into executive session to discuss negotiations strategy as allowed by NDCC 44-04-19.1 and 44-04-19.2. The motion carried unanimously.

Abram Valenta declared a conflict of interest and did not join the executive session. Mr. Bear also did not join the executive session.

The board entered executive session at 6:20 pm.

The board returned to open session at 7:15 pm.

Mr. Valenta and Mr. Bear rejoined the meeting.

**Teacher Positions:** Mr. Waagen reviewed with the board the school teaching staff.

**Superintendent Evaluation:** The evaluation was reviewed and discussed. Harms made a motion, seconded by Boom, to approve the evaluation. The motion carried unanimously.

**School Roof:** After discussion it was decided that Mr. Waagen will contact Taylor Roofing to ask if we should be concerned about the amount of snow on the roof and if something could be done about it without damaging the roof.

**Adjournment:** The meeting adjourned at 7:35 pm.

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Tony Roorda, Board President

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Amy Maurer, Business Manager

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Approval Date