

School Board Minutes
Montpelier Public School District #14
214 7th Ave
Montpelier, ND 58472
April 17th, 2019

Board Members Present: Tony Roorda, Lynn Boom, Robert Froehlich, Scott Harms, and Abram Valenta. Absent: Dustin Lien, and Jeff Jensen.

Also Present: Superintendent Jerry Waagen, Secondary Principal James Bear, Business Manager Amy Maurer.

Visitor: Angela Hansen

Call to Order: President Roorda called the meeting to order at 6:00 pm.

Correspondence: 1) Two snow days were forgiven by the state. 2) The district has been found to be IDEA compliant.

Consent agenda: Harms made a motion, seconded by Froehlich, to approve the following:

- a. Bills and financial reports
- b. The minutes from the March 6th and March 27th meetings, as presented.
- c. A non-tuition agreement for one elementary student for the 2018-2019 school year.

The motion carried unanimously.

Secondary Principal Report: Mr. Bear reported: 1) The school band will be playing the processional and recessional at graduation which is on Sunday May 19th at 2:00 pm. 2) New legislation requires that students must be 14 years old when they complete the classroom part of driver's education, so the course may need to be taught in the summer again. It is typically taught to 8th graders. 3) ND assessments will be completed in the high school on April 18th. 4) During the extended school days that are required to make up some storm days, students who have insufficient grades will be assigned in the classroom for the course they are struggling in to try to bring those grades up. Students doing well may go to the gym, or provided a place to do homework. 5) 2019-2020 scheduling for grades 10-12 is mostly complete. A goal for scheduling is to put students in the position to have opportunities for AP courses and dual credit courses whenever possible.

Superintendent/Elementary Principal Report: Mr. Waagen reported: 1) School was cancelled on April 12th due to the roads being closed because of the previous day's snow storm. A waiver request has been submitted and waiting for a response from the Governor. School days will be extended by one hour for the remainder of the year unless the waiver is granted. The Monday after Easter cannot be used as a make up day because it is a scheduled teacher compensation day. 2) Grades four and five had a field trip to the Celebrate Water Festival at Kathryn. Students participated in various hands on activities. 3) Luella Morehouse from the North Dakota Extension Agency has been teaching nutrition classes to the elementary classes. 4) Members of the School Leadership Team attended the second installment of SLDS training in West Fargo on April 10. Training was to assist staff in accessing data to help create/continue the improvement plan. 5) The annual EKM co-op meeting will be held in Edgeley on April 24 at 6:30. 6) The PK-6 musical play and high school percussion ensemble performance will be held on Tuesday, April 30 at 7:00. 7) Completing the school's continuous improvement through AdvancEd is due May 1st.

Teacher Negotiations: The board negotiators came to an agreement with the teachers. The proposal includes the district paying a full single health insurance plan, the 2019-20 salary schedule remaining the same with teachers allowed to increment steps and lanes as usual. 2020-2021 salaries will be based on the district enrollment on January 31st, 2020. If 110 or more k-12 students the base will increase to \$37,500.00, if enrollment is 98-109 the base will remain at \$37,000 and teachers will be able to increment steps and lanes as usual, if enrollment is 97 or less salaries will be frozen at the 2019-20 contract amounts. After discussion Harms made a motion, seconded by Froehlich to approve the 2019-2021 negotiated agreement. The motion carried unanimously.

Additional Years Teacher Request: Mrs. Hansen requested that she be able to bring in all of her years of teaching experience in 2019-2020. This would put her in year 27. After discussion, Harms made a motion, seconded by Boom, to allow Mrs. Hansen to bring in all of her years of teaching experience. The motion carried unanimously.

Absence with Pay for Classified Staff: Mr. Waagen reviewed with the board that many of the classified (support) staff depend on full, regular paychecks and with the days that have been forgiven by the state, there will not be an opportunity to make up those hours. He would like the board to consider paying classified staff for the days forgiven. After discussion, Boom made a motion, seconded by Valenta, to approve that as a one-time-only measure, those classified staff members who were unable to work and will not have the opportunity to make up their typical hours worked will be paid at their average daily rate for the days forgiven by the state. The motion carried unanimously.

Adjournment: The meeting adjourned at 6:45 pm.

Tony Roorda, Board President

Amy Maurer, Business Manager

Approval Date