

**Unapproved School Board Minutes**  
**Montpelier Public School District #14**  
214 7<sup>th</sup> Ave  
**Montpelier, ND 58472**  
**March 11<sup>th</sup>, 2020**

**Board Members Present:** President Tony Roorda, Scott Harms, Abram Valenta, Lynn Boom, Wade Dally and Robert Froehlich. Absent: Jeff Jensen.

**Also Present:** Superintendent Jerry Waagen, Secondary Principal James Bear, and Business Manager Amy Maurer.

**Visitors:** Teachers Angela Hansen, Sarah Ratts, Tonya Kramer, and Don Entzi.

**Call to Order:** President Roorda called the meeting to order at 6:00 pm.

**Agenda:** No changes.

**Consent Agenda:** Harms made a motion, seconded by Valenta, to approve the following:

- a. Approval of the bills and financial reports.
  - b. Approval of the minutes from the February 12<sup>th</sup> regular meeting.
  - c. Approval of eight open enrollment applications into the district and two no tuition agreements.
- The motion carried unanimously.

**Secondary Principal /Technology Coordinator Report:** Mr. Bear reported: 1) High school schedules for 20-21 are close to complete. 2) The second round of NWEA testing is complete. State assessments will begin shortly. T-shirts are being given out to those who are at the 75 percentile or higher on the NWEA testing. Archery is a motivating factor for students. Students like Mr. Nelson, the archery coach, and for those attaining good grades a fun day with Mr. Nelson as chaperone is being planned for May. Possibly doing some fun things in Fargo. 3) Seventh and eighth graders attended STEMtastic tech day at the University of Jamestown. 4) Mr. Wright took students to a coding and technology day at VCSU. 5) 7-12<sup>th</sup> music students will be participating in a music contest in Oakes next week. 6) Mrs. Lien has been teaching CPR to 7<sup>th</sup>, 8<sup>th</sup>, and 10<sup>th</sup> graders. 7) Mr. Bear has been presented an opportunity and may not be here next year. The board concurred that if Mr. Bear submits a resignation, Mr. Waagen may start the hiring process immediately.

**Superintendent/Elementary Principal Report:** Mr. Waagen reported: 1) He attended the SEEC administrators' meeting in Valley City on February 13. 2) Miss North Dakota, Haley Wolfe, spoke with the K-6 students about kindness and the 7-12 students about being supportive of their friends that may be struggling with suicidal thoughts. 3) He traveled to Wyndmere on February 18 for the Southeast School Masters meeting. There were a wide range of topics including the Fall Super Conference that will occur in October. The importance of having a thorough census of our population was discussed. 4) The Stutsman County Spelling Bee was held on February 19 with our students doing well. Fifth grade student, Jordan Jensen, made the oral round which is outstanding. 5) Students are roller skating during PE which is graciously paid for by the PTO. Also, in PE Mr. Entzi had Lucinda Lien come and teach on first aid and compression CPR to students in grades 7, 8, and 10. After the sessions all students will be certified. 6) Parent/teacher conferences were held on February 27 and March 2. There was good attendance in the elementary school. 7) The fifth and sixth grade students participated at Enderlin in the Young Musician Festival. The students did a fantastic job! 8) He attended the James Valley Career and Technology Center administrative advisory board meeting with Mr. Bear on February 26. They were updated on the programs at the center. 9) Hypnotist Micheal Colucci, Mikenosis, is scheduled to perform at Montpelier School on Friday, March 27 at 7:00. 10) The first and second grade classes are participating in the Porter the Hoarder family engagement activity. The program began with a classroom activity of reading the book and then each student was given a copy of the book of their own. Students are then asked to take it home and read with their parents. 11) He watched a webinar from the state about the COVID-

19 (coronavirus) and precautions dealing with it. 12) An athletic coop meeting is scheduled for April 1 in Edgeley. Changes to the fee structure may need to be discussed. 13) Mrs. Strode created a new logo for the school.

**Science Teacher Position:** Boom made a motion, seconded by Froehlich to hire Ellen Anderson as new science teacher for the 2020-21 school year. The motion carried unanimously.

**Second Reading of Policies:** The board did the second reading of the proposed school year and calendar policy. Commentary was taken from some of the visitors in attendance. The board discussed the policy. Valenta made a motion to approve the school year and calendar policy. Boom seconded. The motion carried unanimously.

The board did the second reading of the teacher workday policy which included a proposal to change the teacher workday from starting half an hour before the student school day and ending half an hour after the student school day, to starting half an hour before the student school day and ending after the buses have departed with exceptions for after school staff meetings, IEP meetings, and other obligations determined by administration and for which teachers would be expected to stay until the conclusion. Some of the visiting teachers shared concerns about the fairness of the early end time for those staff members who are appointed to several committees and regularly required to stay late. They also were advised by an NDU representative that it is not legal to change the teachers' workday midyear. The proposal has contributed to hard feelings among some staff members. After discussion, President Roorda requested a motion to approve the policy. The proposal died for lack of motion.

The board did the second reading of the proposed recording device policy which prohibits the use of recording devices in areas of the school where there is an expectation of privacy such as bathrooms and locker rooms. After discussion, Boom made a motion, seconded by Harms to approve the recording device policy. The motion carried unanimously.

**Teacher Experience Request:** Mr. Entzi requested to bring in all of his years of teaching experience for the 2020-2021 school year. Harms made a motion, seconded by Valenta to allow Mr. Entzi to bring in all of his years of experience. The motion carried unanimously.

**ND Public Health Insurance Trust Letter of Intent:** Hayes Corporation has been employed by SEEC to create a proposal for a self-funded health insurance trust. The district will request that they come and present information to staff and the school board. A preliminary step in moving forward with the participation in the trust is approval of a non-binding letter of intent. Boom made a motion, seconded by Dally, to approve the Non-binding Letter of Participation Agreement. The motion carried unanimously.

**Teacher Positions 2020-2021:** All teachers are expected to return next year, except for the current science teacher.

**Superintendent Evaluation:** The evaluation was discussed. Harms made a motion, seconded by Froehlich, to approve the evaluation. The motion carried unanimously.

**Adjournment:** The meeting adjourned at 7:18 pm.

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Tony Roorda, Board President

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Amy Maurer, Business Manager

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Approval Date