

## **Montpelier Public School**

### **Professional Development Plan**

The Board requires all licensed personnel to participate in professional development.

### **Professional Development Plan**

The Superintendent shall develop a professional development plan that contains all the components required by law and is based on a district needs assessment, which will be conducted through methods such as, but not limited to, surveys and/or input from instructional staff. Certified staff and the administration will collaborate on additional PD exceeding 3 days. The Superintendent shall establish professional development goals based on the findings of the needs assessment. Professional development activities will be aligned with these goals and may include in-service workshops, a professional library, short-term professional leave, and assistance from consultants. All professional development activities shall be within District budgetary perimeters.

The professional development plan shall be evaluated in accordance with law, and the Superintendent shall establish specific plan evaluation criteria. Student achievement and performance shall be one factor used in evaluating the plan.

**End of Montpelier Public School Policy Professional Development Plan..... Amended: 05/12/2025**